



Fall Conference
October 20-22, 2011
Dallas, TX

Recruitment to Retention and Everything in Between – Agenda
 Faculty: William Martin, PsyD, MPH, MA, MS

Thursday, October 20

5:00-6:30pm Registration & Exhibit Hall Opens
 5:30-7:00pm Opening Reception & Exhibit Hall

Friday, October 21

7:00-8:00am Continental Breakfast
 8:00-8:15am Announcements
 8:15-9:15am **Hiring Well - Planning**
 Expectations, Criteria, Questions and Candidates
 9:15-9:45am Coffee Break & Exhibit Hall
 9:45-10:45am **Hiring Well – Interview/Hire**
 Approaches, Legal Concerns/Toolkit, Urgent Care Best Practices, Red/Pink flags
 10:45-11:00am Break
 11:00-Noon **Hiring Well - Practicum**
 Noon-12:45pm Group Lunch
 12:45-2:00pm Visit the Exhibitors
 2:00-3:00pm **The First 90 Days**
 Orientation & Setting Expectations, Practicum
 3:00-3:15pm Break
 3:15-4:15pm **The First 90 Days**
 Feedback & Coaching, Practicum
 4:15-4:30pm Break
 4:30-5:30pm **The First 90 Days**
 Evaluation, Practicum
 5:30pm-7:00pm Networking Reception & Exhibit Hall

Saturday, October 22

7:00-7:30am Continental Breakfast
 7:30-8:30am **Retention Strategies**
 Peak Performance, Outliers, Special Cases, Urgent Care Best Practices, Legal Toolkit
 8:30-9:00am Coffee Break & Exhibit Hall
 9:00-10:00am **Retention Strategies Practicum**
 10:00-10:15am Break
 10:15-11:15am **Letting Go**
 Termination, Legal concerns, Morale, Starting over
 11:15am-12:00pm Group Lunch
 11:45am -1:15pm Final Exhibit Hall
 1:15-2:15pm **Letting Go Practicum**
 2:15-2:30pm Break
 2:30-3:30pm **Infrastructure, Tools & Resources**
 3:30pm Fall Conference Adjourns